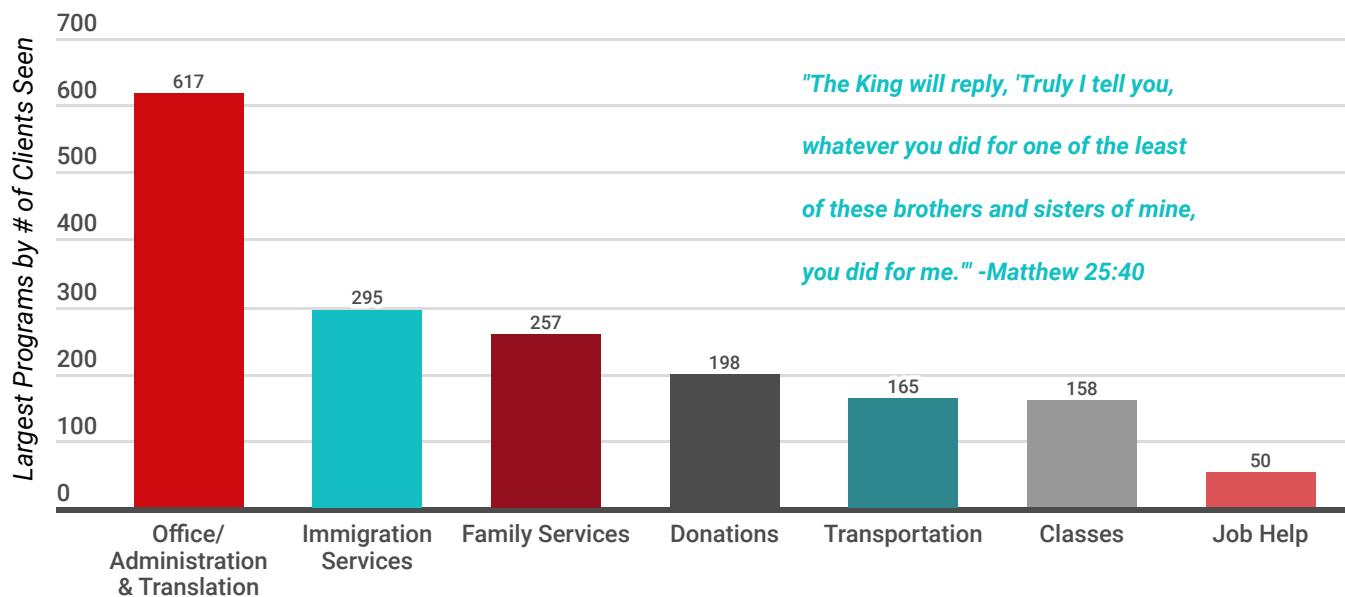
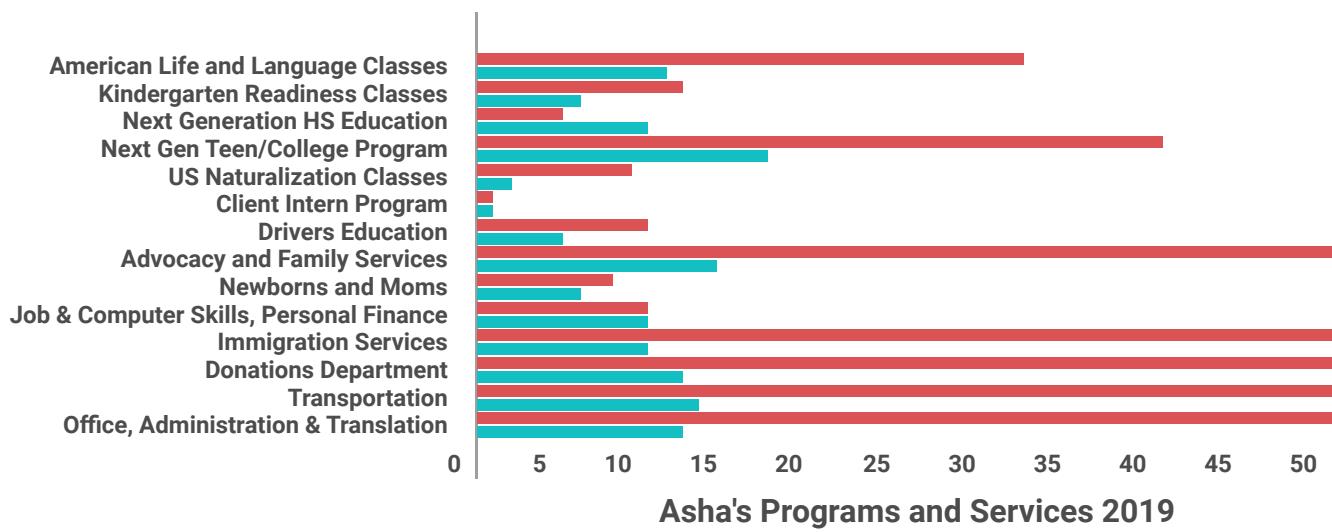


Asha's Refuge 2019 Report

Asha's Refuge has developed a variety of programs and services to meet specific client needs. Throughout the 2019 year, our office and volunteer staff assisted our clients with more than 600 various needs. Our office handles a variety of services which often require help from our group of language translators to enroll the clients and begin their services. Most of our clients are still requesting assistance in reaching their goals with education, jobs, immigration services (such as completing and submitting required forms), healthcare, housing, driving, and childcare. A number of our clients seek help with food, clothing, toiletries and housing needs while working to obtain their education and a better job. We feel blessed to be able to offer our help.



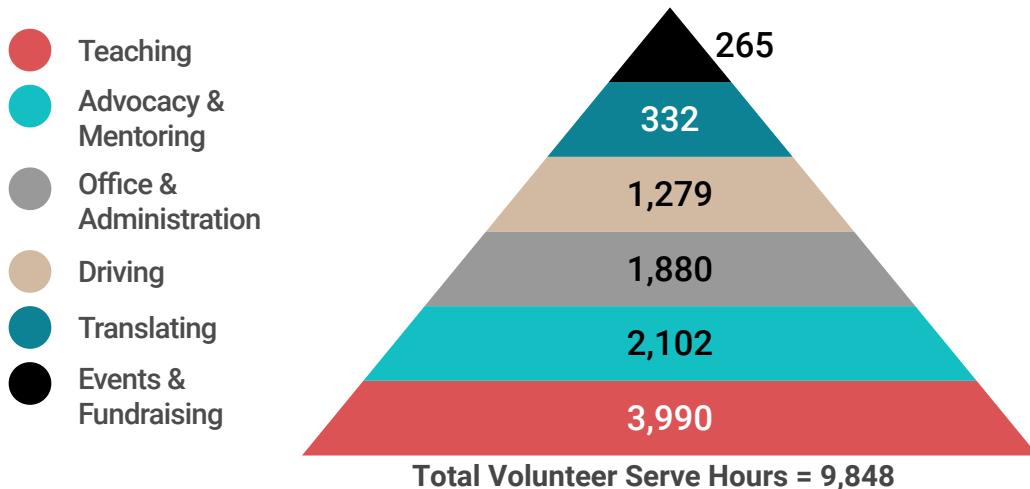
Our programs and services help to educate and mentor our clients as they begin their new life in America. We believe all people have a right to learn basic skills to live an independent and productive life of respect through God's love. Asha's Refuge volunteers are vital to the success of our clients and our organization. Our heart is to be even more intentional with how we offer our services. We, therefore, will need to continue to increase our availability for advocacy and mentoring programs. Our client's needs often surpasses the number of staff and volunteers we have that are able to help. More volunteers willing to drive, deliver items and visit clients is needed.



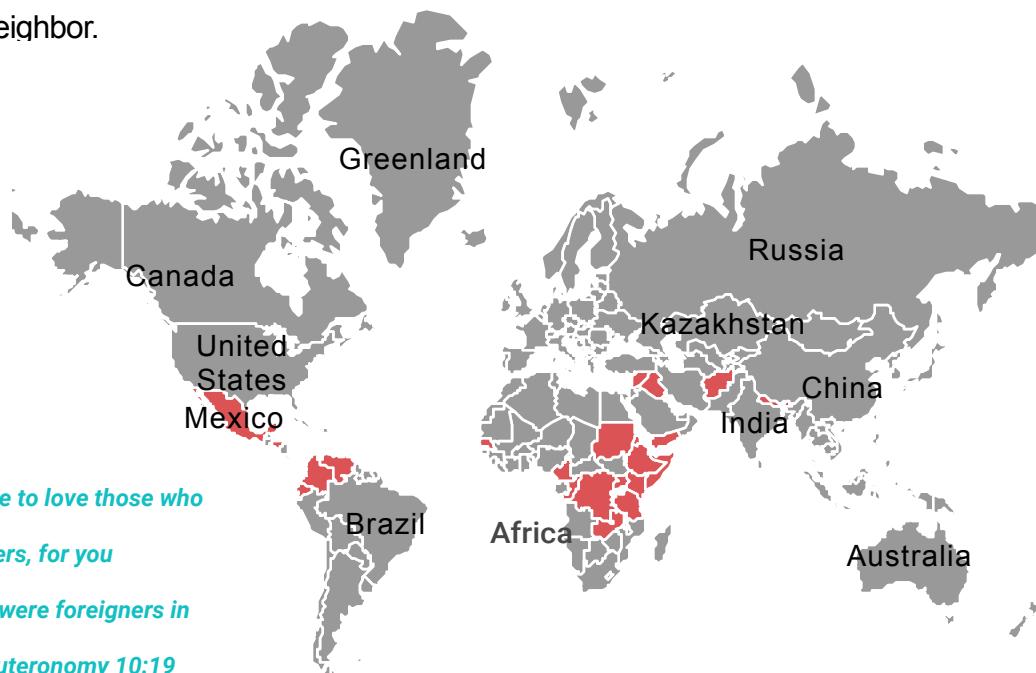
● Clients ● Volunteers

Asha's Refuge 2019 Report

Approximately 75 volunteers served with Asha's Refuge in 2019 in some capacity teaching classes, driving, translating, providing various family, immigration and advocacy services and helping with special events and fundraisers. Because of these people who give so generously of their time, talents and skills, Asha's Refuge succeeds in our goal of serving the sojourner well.

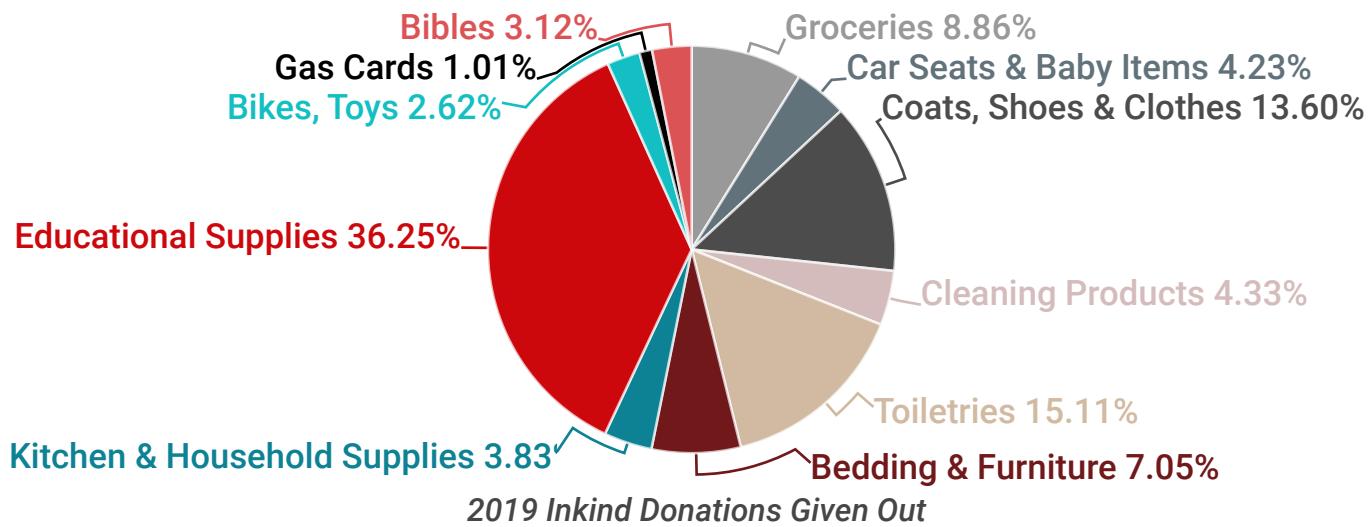


According to the UNCHR, there are currently over 70.8 million forcibly displaced people around the world with only about 20.3 million that have gained refugee approval. Of the 20.3 million refugees, the 2020 US Congress Report indicates that only 18,000 are expected to be admitted into the United States in 2020. In 2019, Asha's Refuge served over 300 Memphis area refugees and about 50 asylee individuals. Most of the clients we currently serve are from Africa, Central America and the Middle East. The US will decrease the number of incoming refugees but we may see an increase in the number of asylees, particularly from the areas of Central and South America. The asylees we serve are also greatly persecuted individuals who hold legal documentation, are eager to work, and want to give back to the Memphis community. We believe it is our responsibility as believers in Jesus to welcome our neighbor.

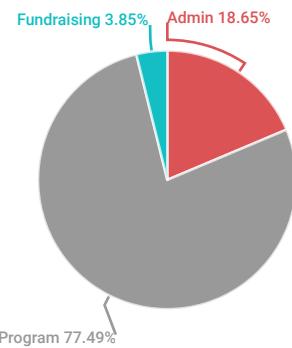


Asha's Refuge 2019 Report

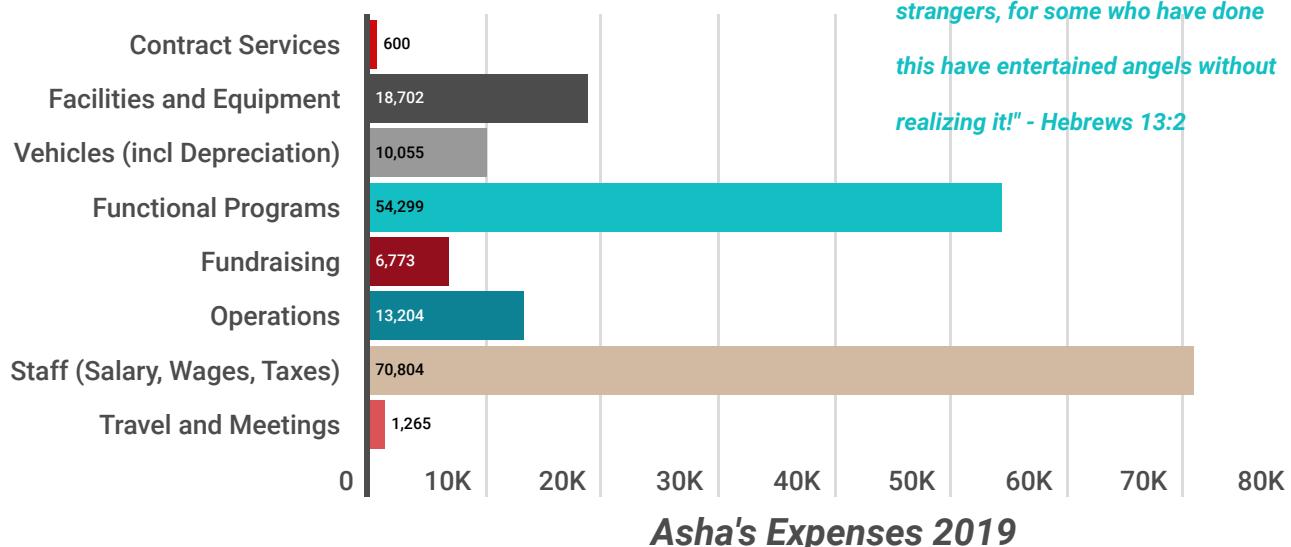
The amount of inkind donations that have helped our clients is a true testament to God and how He works through the kindness of His people. Our annual summer backpack and school supply drive for educational supplies, followed by groceries, continues to be the biggest area of tangible item need for our clients.



Asha's Refuge continues to keep funding going more towards its ability to provide programs and services to ensure that clients have the opportunities and resources needed to successfully resettle in our city. Our current staff consists of one executive director and two part-time interns who primarily work to provide the leadership for the programs and services we offer. Our volunteer staff consists of one operations manager working 20-30 hours per week, three financial bookkeepers, four consistent office helpers, one donations coordinator, eight rotating drivers and five translators that help as needed. This does not include all of our dedicated volunteer classroom teachers, our family and immigration service teams or our advocates. The year 2020, we are expecting a growth in the number of clients we see which will require even more hours of staff and volunteers to support the growing need. We will continue to work hard to keep our administrative expenses minimal.

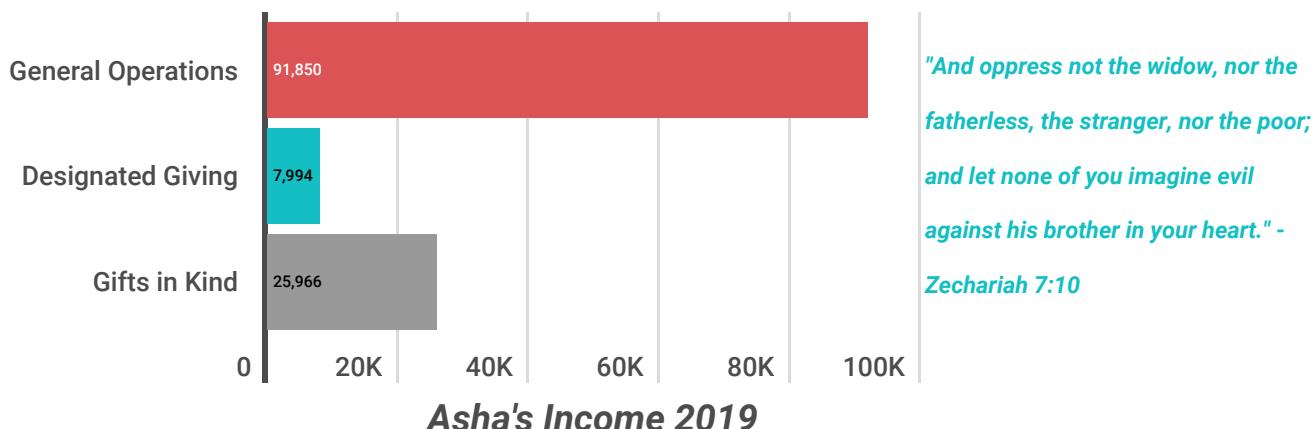


"Don't forget to show hospitality to strangers, for some who have done this have entertained angels without realizing it!" - Hebrews 13:2

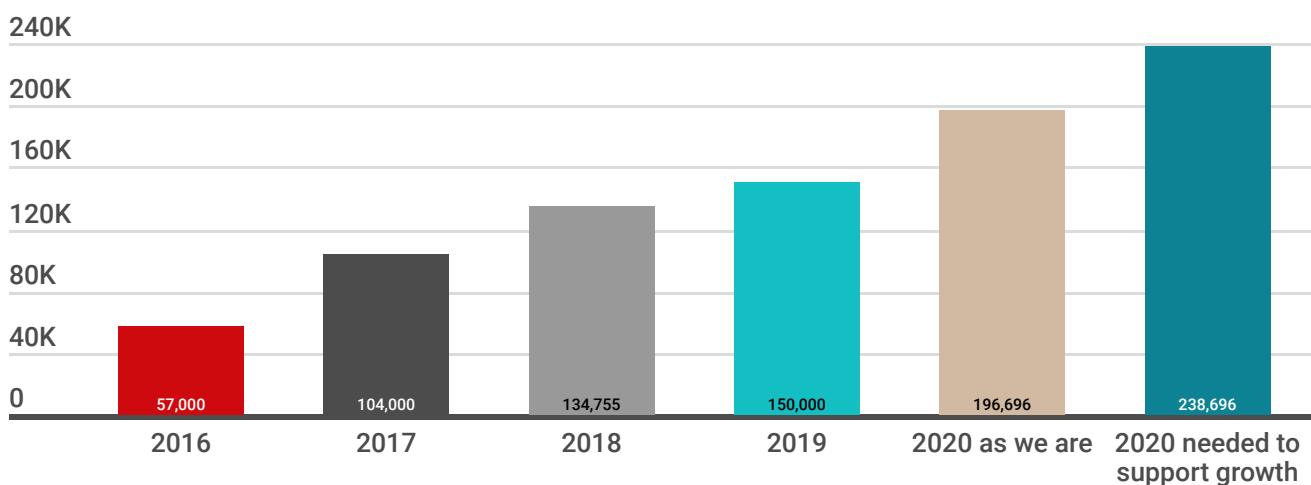


Asha's Refuge 2019 Report

We are grateful to have individual, corporate and church support that provides lower cost building space, financial resources and a lot of people eager to serve which helps us to drastically reduce overall costs. All of our programs and services benefit the refugee, asylee and Memphis community working together to assist newcomers. Asha's Refuge works in partnership with our client leaders, local schools, organizations and businesses to raise awareness about refugee and asylee situations through various speaking engagements. We hope to continue to break down unfortunate and negative myths that often create unnecessary fear and division among people.



Asha's Refuge is excited to announce that 2020 will start with a big change. We are moving to building space that will allow us almost double the classroom and office area. We are thankful to First Baptist Church at 200 East Parkway North for allowing us to share this great building as we each continue to welcome and serve the nations in Memphis. We believe this location is ideal for serving our clients even better as well as helping us to better collaborate with our many partners. Asha's Refuge has grown and tightened up programs and services a lot in 2019, so the available building space is timely. The client needs have driven our growth which will require adequate staffing, the larger building space, more volunteers, additional great community partners and funding to support our growth. While our annual budget has significantly increased during the 2019 year, our overall budget still remains quite low considering the amount of strong programs and services we are able to provide. Our inkind donations, volunteers, church and community support has helped to keep our annual budget low. Throughout the 2020 year and forward, it will be even more important for us to secure monthly committed financial support. Donors can easily give through our app or through our website, www.ashasrefuge.org.



Asha's Annual Budget